UNITED STATES BANKRUPTCY C SOUTHERN DISTRICT OF NEW YO		
În re		Chapter 11 Case No.
LEHMAN BROTHERS HOLDINGS	INC., et al.,	08-13555 (JMP)
	Debtors. :	(Jointly Administered

## AFFIRMATION OF CLAIMANT HUGH E. McGEE IN OPPOSITION TO DEBTORS' 313<sup>th</sup> OMNIBUS OBJECTION (TO RECLASSIFY PROOFS OF CLAIM AS EQUITY INTERESTS) DATED JUNE 4, 2012

Hugh E. McGee affirms under penalties of perjury as follows:

- I was employed by Lehman Brothers from March 1993 through September 2008.
   Lehman Brothers terminated my employment on September 16, 2008, upon the sale of its brokerage unit to Barclays.
- 2. For each year between 2003 and 2008 Lehman Brothers issued to me an "RSU Agreements", which documented that a portion of my compensation was withheld for payment in the future. Pursuant to the RSU Agreements, I recognized that I was contractually obligated to avoid engaging in any "Detrimental Activity" and that I had other ongoing contract obligations under these Agreements. *See, e.g.*, Debtors' Omnibus Reply to Responses to Debtors' 118<sup>th</sup>, 130<sup>th</sup>, 131<sup>st</sup>, 133d, 134<sup>th</sup>, 135<sup>th</sup>, 176<sup>th</sup> & 207<sup>th</sup> Omnibus Objections, Dec. 15, 2011, at pp. 65-68 (RSU Agreement for 2004).

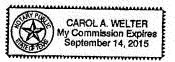
- 3. After my entry into the RSU Agreements, including after the termination of my employment, I continued to perform all of those contractual obligations.
- 4. Attached hereto as Exhibit 1 is the original Proof of Claim that I filed in connection with my contract rights under the RSU Agreements. This initial Claim was assigned Claim No. 31081.
- 5. I was provided with this Proof of Claim form by Debtors. In the form provided, Debtors had inserted the caption, and supplied my name and address. I added only my phone number, email address, the amount of the claim, an attachment describing my claim for deferred compensation under the RSU Agreements, and my signature and date. All of these documents are attached with Exhibit 1, together with Debtors' acknowledgement of receipt of the proof of claim.
- 6. The practice followed each year by Lehman Brothers was to provide a form stating the bonus to which I was entitled for the year, and describing the portion of the bonus that was to be reserved by Lehman Brothers pursuant to the RSU Agreement for that year.
- 7. I never paid tax on the portion of any bonus reserved under the RSU Agreements. For prior years, not at issue here, after my interests vested and I was permitted to draw down on my RSU account, Lehman Brothers would retain a portion in cash to pay the federal withholding tax, and then would use the balance to provide me with Lehman Brothers shares. The entire amount of the bonus was treated as ordinary income to me and was taxed at ordinary income rates. My understanding is that Lehman Brothers was entitled to a business expense deduction for the amount of this portion of the bonus, but only at the time that it was actually paid.

- 8. The economic substance of the RSU Agreements to me was that a portion of the bonus that had been declared for me was held back, and would be paid to me only after passage of five years, during which I was subject to ongoing contractual obligations. At no time did Lehman suggest that I had ever failed to perform any of these contractual obligations, the breach of which could result in rescission of my bonus. However, under the terms of the RSU Agreements, Lehman Brothers was not required to pay me anything from this reserved bonus, and in fact Lehman Brothers did not pay me anything, until five years after we entered into that RSU Agreement.
- 9. Even after vesting I was not permitted to draw down on the shares until five years after the date of the RSU Agreement. During this entire time my right to draw down on the shares was contingent on my continued performance of contract obligations.
- 10. Stock options issued to me by Lehman Brothers did not work in this way. Upon the grant, I received a security in the form of the stock option. The option provided me with the right to buy LBH shares at a fixed price, the exercise price. While a period of time passed before the option vested, upon vesting I could exercise the option by paying the exercise price, and I would receive LBH shares. No comparable security was issued to me under the RSU Agreement.

il 16. I did not pay tax on the option when granted, which I understand is due to a special provision of the Internal Revenue Code governing the taxation of options. Upon exercise of the option I was taxed on the difference between the current market price of the LBH shares at the time of exercise and the exercise price.

Signature & Miles II

Affirmed under penalties of perjury on this 510 day of Luly, رے, 2012



## **EXHIBIT 1**

United States Bankruptcy Court/Southe Lehman Brothers Holdings Claims Processing c/o Epiq Bankruptcy Solutions, LLC FDR Station, P.O. Box 5076 New York, NY 10150-5076	rn District of New York 3 Center		OF OF CLAIM	
In Re: Lehman Brothers Holdings Inc., et al. Debtors.	Chapter 11 Case No. 08-13555 (JMP) (Jointly Administered)	Lehman B	Filed: USBC - Southern District of New York Lehman Brothers Holdings Inc., Et Al. 08-13555 (JMP) 0000031081	
Name of Debtor Against Which Claim is Held Lehrman Brothers Holdings Inc., et al.	Case No. of Debtor 08-13555 (JMP)			
NOTE: This form should not be used to make a caller the commencement of the case. A request may be filed musuant in 14 U.S.C. § 503. Addit	ar michigal of an administrative extense		IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	
must be filed pursuant to 11 U.S.C. § 503. Addit relatin for Lehman Programs Securities (See de Name and address of Creditor, (and name and	inition on reverse side.)  I address where notices should be sent i	f Check this box to indicate that		
different from Creditor) Hugh McGee 5457 Holly Springs Houston, TX 77056 Line Get Email: hugh mages@barcap.com		this claim amends a previously filed claim.  Court Claim Number:		
Telephone number: (212) 526-2863	Email Address: See above			
Name and address where payment should be	sent (if different from above)	Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars		
Telephone number:	Email Address:	Check this box if you are the debtor or trustee in this case.		
Check this box if all or part of your claicheck this box if all or part of your claint of your claim includes interestic or additional of the your claim is a little of your cla	INTS OWED PURSUANT TO EITH U MUST ALSO LOG ON TO http:// PLETE THE APPLICABLE QUEST YOUR CLAIM WILL BE DISALLO L or other charges in addition to the prin larges. Attach itemized statement of int	IONNAIRE AND UPLOAD WED.  Icipal amount of the claim. Attach etest or charges to this form or on	☐ Domestic support obligations under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B). ☐ Wages, salaries or commissions (up to \$10,950), earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. § 507(a)(4).	
2. Basis for Claim: See adden	dum - Supplemental Re Stock	threment run, coon. Unit Plan	11 U.S.C. § 507(a)(5).	
http://www.lehman-claims.com if claim is a based on a Derivative Contract or Guarantee.  2. Basis for Claim: See addedom - Supplemental Retrement Plan, Restrict (See instruction #2 on reverse side.)  3. Last four digits of any number by which creditor identifies debtor: 8122  3a. Debtor may have scheduled account as:		personal, family, or household use - 11 U.S.C		
(See instruction #3a on reverse side.)  4. Secured Claim (See instruction #4 on reverse side.) Check the appropriate box if your claim is secured by a lien on property or a right of setoff and provide the requested information.  Nature of property or right of setoff: Real Estate Motor Vehicle Other  Describe:		§ 507(a)(7).  Taxes or penalties owed to governmental units - 11 U.S.C. § 507(a)(8).  Other – Specify applicable paragraph of 11 U.S.C. § 507(a)().		
Value of Property: \$ Annual Interest Rate % Amount of arrearage and other charges as of time case filed included in secured claim, if any:  \$ Basis for perfection:		Amount entitled to priority:  S		
Amount of Secured Claim: S	Amount Unsecured: S_	S.C. 8503(b)(9): \$		
Amount of Secured Claim: S Amount Unsecured: S  6. Amount of Claim that qualifies as an Administrative Expense under 11 U.S.C. §503(b)(9): \$ (See instruction #6 on reverse side.)  7. Credits: The amount of all payments on this claim has been credited for the purpose of making this proof of claim.  8. Documents: Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, untagges and security agreements. Attach redacted copies of documents providing evidence of perfection of a security interest. (See definition of "redacted"		FOR COURT USE ONLY FILED / RECEIVED		
on reverse side.) If the documents are voluming the common of SEND ORIGINAL DOCUMENT SCANNING. If the documents are not available, please exp	nous, attach a summary, 'S. ATTACHED DOCUMENTS MA lain:	Y BE DESTROYED AFTER	SEP <b>2 2</b> 2009	
person authorized to file thi	ling this claim must sign it. Sign and print no scalin and state address and telephone number of attorney, it any.  Hydra Hyg	ber if different from the notice address	EPIO BANKRUPTCY SOLUTIONS, LLC	

Draft - 9/17/09 Attorney Client Communication Attorney Work Product Subject to Common Interest Privilege Privileged and Confidential

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORKX	
In re:	Chapter 11 Case No.
LEHMAN BROTHERS HOLDINGS INC., et al., :	Case No. 08 - 13555 (JMP
Debtors. :	(Jointly Administered)

## ATTACHMENT TO PROOF OF CLAIM OF HUGH E. MCGEE III

- 1. Hugh E. McGee III ("Claimant") is filing this proof of claim for deferred compensation and for benefits owed under a supplemental retirement plan with Lehman Brothers Holdings Inc. ("LBHI").
- 2. Claimant reserves the right to amend or supplement this proof of claim in any respect, to fix or liquidate any claims stated herein, to specify and quantify expenses or other charges or claims incurred by Claimant, to assert any additional claim for priority and to file additional proofs of claim for additional claims.
- 3. The execution and filing of this proof of claim is not a waiver, and shall not be deemed a waiver, of any of Claimant's rights including, without limitation, the right to move to withdraw the reference with respect to the subject matter of these claims or otherwise, and any right to trial by jury that Claimant may have in any civil proceeding arising in or related to this case, nor is it a consent to jurisdiction of this or any court except with respect to the allowance of the claims asserted herein. All such rights are expressly preserved.

4. The execution and filing of this proof of claim is not a waiver, and shall not be deemed a waiver, of Claimant's right to assert that some or all of the Claims set forth herein are entitled to administrative expense priority. All such rights are expressly preserved.

Background

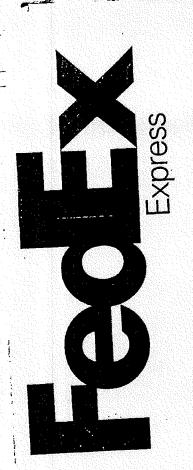
Claimant served as an officer of LBHI from 2002 until 2008.
 Unpaid Compensation and Benefits

- 6. Claimant files his claims for unpaid benefits on the basis of his benefits under the LBHI Supplemental Retirement Plan (the "LBHI SRP"), which benefits vested in January 2007. The terms of the LBHI SRP, including the accrued benefit due Claimant, are currently in the possession of LBHI.
- 7. As part of annual compensation for fiscal years 2003-2008, Claimant was granted deferred compensation in the form of restricted stock units as part of the LBHI Stock Incentive Plan and/or the Equity Award Program (the "Plan"). The grant date value of the deferred compensation was established by LBHI and is currently in its possession.
- 8. Records concerning Claimant's aforementioned claims are available to LBHI from, *inter alia*, LBHI's Office of the Corporate Secretary. Claimant reserves the right to amend this proof of claim to assert any claim he later discovers he may have against LBHI related to the aforementioned claims.

## **Notices**

9. All notices to Claimant should be addressed to:

Hugh E. McGee III 5457 Holly Springs Houston, TX 77056





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